



## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PELHAM EDUCATION ASSOCIATION,  
NEA-NEW HAMPSHIRE

Petitioner

v.

PELHAM SCHOOL BOARD

Respondent

CASE NO: T-0280:5

DECISION NO: 87-48


#### BOARD DECISION

On May 11, 1987, PELRB issued a decision charging the Pelham School Board of a violation of RSA 273-A by announcing it would make unilateral changes in "conditions of employment" regardless of the negotiation progress at a date certain in the future. Further, PELRB ordered the School Board and its agents to negotiate with the Pelham Education Association over any changes in the "terms and conditions of employment" as required by 273-A, and to cease and desist any further action in regard to this matter.

The Association filed a Motion for Enforcement of Decision No. 87-34 stating that the School Board continued to claim it will make a unilateral change in the length of the workday in September, regardless of negotiations; that the students at the high school are being scheduled based on the expanded school day; and, that at the recent factfinding hearing, representative for the School Board announced that the Employer intends to make a unilateral change in the school day.

Hearing on the Motion for Enforcement was held in the PELRB Office in Concord on June 9, 1987 and after hearing the evidence from the parties, PELRB issued the following oral order:

"The Motion for Enforcement is hereby granted and PELRB will immediately contact its Attorney to petition the Hillsborough County Superior Court for an injunction to compel compliance to its May 11, 1987 order."

  
ROBERT E. CRAIG, Chairman

Signed this 9th day of July, 1987.

By unanimous vote. Chairman Robert E. Craig presiding. Members John Andrews and James C. Anderson present and voting. Member Richard E. Molan although present did not participate or vote in this matter. Executive Director Evelyn C. LeBrun also present.